

CONSTITUTION FOR CROYDON u3a



Charity number: 1029466

www.croydonu3a.org.uk

This is : THE CONSTITUTION OF THE CROYDON UNIVERSITY OF THE THIRD AGE (u3a), A MEMBER OF THE THIRD AGE TRUST AS AN UNINCORPORATED ASSOCIATION, FORMALLY ADOPTED ON THE 9th DAY OF SEPTEMBER 2020.

1. NAME

The name of the charity is Croydon u3a hereafter referred to as 'The u3a'.

2. ADMINISTRATION

Subject to the matters set out below the u3a and its property shall be administered and managed in accordance with this constitution by the members of the elected Executive Committee, herein referred to as The Committee, constituted by clause 6 of this constitution.

3. OBJECTS

The Objects of The u3a are:

- (i) To advance the education of the public and in particular the education of older people no longer in full time gainful employment in Croydon and its surrounding locality
- (ii) The provision of facilities for leisure time and recreational activities with the object of improving the conditions of life for the above persons in the interests of their social welfare.

4. POWERS

In furtherance of the Objects but not otherwise, The Committee may, if appropriate, exercise the following powers to:

- (i) Raise funds and invite and receive contributions provided that in raising funds The Committee shall not undertake any substantial permanent trading activities and shall conform to any requirements of law.

- (ii) Receive donations, endowments, sponsorship, grants legacies and subscriptions from persons desiring to promote all or any of The Objects of The u3a and to hold funds in trust for the same.
- (iii) Buy, take on lease or exchange any property necessary for the achievement of the Objects and to maintain and equip it for use
- (iv) Sell, lease or dispose of all or part of the property of The u3a, subject to any consents required by law.
- (v) Co-operate with other charities, voluntary bodies and statutory authorities operating in furtherance of The Objects or similar charitable purposes and to exchange information and advice with them.
- (vi) Support any charitable trusts, associations or institutions formed for all or any of The Objects.
- (vii) Appoint and constitute such advisory committees as The Committee may think fit
- (viii) Organise and run conferences, lectures, seminars and courses.
- (ix) Publish books, pamphlets, reports, leaflets, journals and instructional matters and to produce films and videos.
- (x) Participate in and assist in the development of area and regional groupings of u3as.
- (xi) Do all such other lawful things as are necessary for the achievements of The Objects.

5. MEMBERSHIP

- (i) Membership of the u3a shall be open to all individuals interested in furthering the work of The u3a, providing that they agree to abide by this constitution and any conditions properly imposed by the Committee and to pay the annual subscription as determined by the Committee and confirmed by the membership at an Annual General Meeting.
- (ii) If voting is necessary at a meeting, every individual member shall have one vote.
- (iii) The Committee may and for good reason terminate the membership of any individual if annual membership or other fees are unpaid for 3 months after the due date or if the member acts in a way which is prejudicial to The u3a or to the running of The u3a or brings it into disrepute, provided that the individual concerned shall have the right to be heard by The Committee accompanied by a friend who may also speak, or make written representation before a final decision is made.

6. THE COMMITTEE

The management of The u3a shall be vested in a committee, consisting of members whose duty it shall be to carry out its general policy and to provide for

the administration, management and control of the affairs and property of The u3a.

- (i) Honorary Officers
At the Annual General Meeting of The u3a the members shall elect from amongst themselves a Chairman and Vice-Chair, a Business Secretary and a Treasurer who shall hold the office from the conclusion of that meeting.
- (ii) The Committee shall consist of not less than five and not more than 12 members being:
 - (a) The honorary officers specified in the preceding sub-clause
 - (b) Not less than 1 and not more than 8 members elected at the Annual General Meeting who shall hold office from the conclusion of that meeting.
- (iii) The Committee may in addition appoint not more than 2 co-opted members who shall have full voting rights and have tenure until the next Annual General Meeting.
- (iv) Persons who need not be committee members may be invited by The Committee to serve because of their special expertise. They shall have no voting rights and their term of service shall expire at the next Annual General Meeting.
- (v) Vacancies on The Committee which arise through resignation or termination during the year can be filled from the membership and shall complete the term of service of the member he or she is replacing and shall be eligible for re-election in the prescribed manner at the next Annual General Meeting.
- (vi) The proceedings of The Committee shall not be invalidated by any vacancy among their number or by any failure to appoint or any defect in the appointment, election or co-option of a member.
- (vii) A member of The Committee shall cease to hold office if he or she:
 - (a) Is disqualified from acting as a member of The Committee by virtue of section 72 of The Charities Act 1993 (or any statutory re-enactment or modification of that provision).
 - (b) Becomes incapable by reason of mental disorder, illness or injury of managing and administering his or her own affairs.
 - (c) Is absent without permission of The Committee from 3 consecutive meetings and The Committee resolve that his or her office be vacated.
 - (d) Is subject to a vote of no confidence from The Committee as a result of actions which bring The u3a into disrepute or conduct prejudicial to The U3A or failure to abide by the terms of this constitution or decisions of The Committee.
 - (e) Notifies in writing to The Committee a wish to resign (but will remain in office for at least 21 days from the receipt of the notification).

7. ELECTION OF COMMITTEE MEMBERS

- (i) The election of The Committee shall be held at the Annual General Meeting of The u3a.
- (ii) The newly elected Committee shall take office at the conclusion of the Annual General Meeting.
- (iii) Officers and Committee members shall serve for a period of 3 years. Returning Officers and Committee members may stand for re-election for a further 3 years providing that no-one can serve for more than 6 consecutive years without an intervening period of at least one year except that a retiring Vice-Chair may stand immediately for the post of Chair.
- (iv) If insufficient nominations are received to fill vacancies for Officers and/or Committee members, The Committee may as a last resort, appeal to the assembled members at the Annual General Meeting for permission to ask whether anyone present is willing to reconsider and put themselves forward as a candidate for one of the vacancies. A vote must be taken on this motion and must be carried by not less than two thirds of the members present for the request to be made.
- (v) In the event of no nominations being received for one or more of the Honorary Officer posts and /or Committee vacancies, or no member of the newly elected Committee being willing to take on one or more of the Officer /Committee positions, a majority decision can be taken by The Committee to ask the retiring Officer /Committee member to stay on until the next AGM.

8. MEETINGS AND PROCEEDINGS OF THE COMMITTEE

- (i) The Committee shall hold at least 4 ordinary meetings per year.
- (ii) A special meeting may be called at any time by the Chair or by any 2 members of The Committee upon not less than 7 days' notice being given to other members of The Committee of the matters to be discussed unless it concerns the appointment of a co-opted member in which case not less than 21 days' notice must be given.
- (iii) The Chairman shall chair the meetings and in his or her absence the Vice-Chair shall take over or if also absent The Committee shall choose one of their number to be chairman of the meeting before any business is transacted.
- (iv) There shall be a quorum when at least one third of the numbers of The Committee for the time being or 3 members of The Committee whichever is the greater, are present at the meeting. At least 2 Honorary officers must be present.
- (v) Every matter shall be determined by a majority of votes of the members of The Committee present and voting on the question, but in the case of a tied vote the Chairman of the meeting shall have a second or casting vote.

- (vi) The Committee shall keep minutes of the proceedings of its meetings which should incorporate reports from sub-committees and these minutes shall be available for inspection should a member request it.
- (vii) The Committee may from time to time make and alter rules for conduct of their business, the summoning and conduct of their meetings and custody of documents. No rule may be made which is inconsistent with this constitution.
- (viii) The Committee may appoint sub-committees consisting of at least one of its members for the purpose of performing any function or duty which in the opinion of The Committee would be more conveniently undertaken or carried out by a sub-committee, provided that all acts and proceedings of any such sub-committees shall be fully and promptly reported to The Committee.
- (ix) No Committee member shall be chargeable or responsible for loss caused by any act done or omitted to be done by him/her or by any other Committee member or by reason of any mistake or omission made in good faith by any Committee member or by reason of any other matter other than wilful and individual fraud or wrongdoing or actions knowingly, beyond the scope of a specific authority or limit thereon on the part of The Committee member in question.

9. FINANCE

- (i) The funds of The u3a, including all donations, contributions and bequests, shall be paid into an account(s) operated by The Committee in the name of The U3A at such a bank as The Committee shall from time to time decide.
- (ii) The funds belonging to the u3a shall be applied only in furthering The Objects.
- (iii) No funds shall be transferred in any way to Committee members, provided that nothing herein shall prevent the payment in good faith of reasonable and proper out of pocket expenses incurred in the course of u3a work.
- (iv) The Committee may appoint employees either permanently or on a fixed term contract, who are not members of the Committee, as may from time to time be necessary for carrying out the work of the u3a and may fix their terms and conditions of employment. For purposes of employment law the Committee shall be the employer.
- (v) All proper costs, charges and expenses incidental to the management of The u3a and membership of the Third Age Trust may be defrayed from the funds of The u3a. All transactions will be presented for The Committee at every meeting.
- (vi) The financial year of the u3a shall end on the 31st July in each year and not more than twelve [12] weeks later the Annual General Meeting shall be convened for the purpose of receiving the Annual Report and examined accounts.

10. PROPERTY

- (i) All property of The u3a shall be applied solely towards the objects of The U3A. Ownership of property is vested in the u3a and items may with the agreement of The Committee be transferred on a temporary basis to a nominated member's home in pursuance of his/her designated role until such time as the member's tenure of office ceases or The Committee request its return.

11. ACCOUNTS

The Committee shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that Act) with regard to:

- (i) the keeping of accounting records for The u3a;
- (ii) the preparation of annual statements of account for The u3a;
- (iii) the independent examination of the statements of account of The u3a; and
- (iv) the transmission of the statements of account of The u3a to the Charity Commission .

12. ANNUAL REPORT

The Committee shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that act) with regard to the preparation of an annual return and its transmission to the Commission.

13. ANNUAL GENERAL MEETING

- (i) There shall be an Annual General Meeting of the u3a which shall be held in the month of October in each year or as soon as practicable thereafter but not later than 15 months after the preceding Annual General Meeting.
- (ii) Every Annual General Meeting shall be called by The Committee. The Business Secretary shall give at least 21 days' notice of the Annual General Meeting to all the members of The u3a. All the members of The u3a shall be entitled to attend and vote at the meeting.
- (iii) Accidental omission to give notice to any member shall not invalidate the proceedings of the General Meeting.

- (iv) The Committee shall present to each Annual General Meeting the report and accounts of The u3anfor the preceding year for approval.
- (v) The Committee shall seek approval for the appointment of the examiner for the accounts.
- (vi) Nominations for election to The Committee must be made by members in writing and must be in the hands of the Business Secretary of The Committee at least 14 days before the Annual General Meeting. Should nominations exceed vacancies, election shall be by ballot.

Any proposals to amend the constitution subject to clause 16 shall be considered at the Annual General Meeting and any other business published in the agenda.

14. PROCEDURE AT ANNUAL GENERAL MEETINGS

- (i) The Business Secretary or other person specially appointed by The Committee shall keep a full record of proceedings at every Annual General Meeting of The u3a.
- (ii) There shall be a quorum when at least 10% of members of The u3a are present at any General Meeting.
- (iii) If within half an hour from the time appointed for the AGM a quorum is not present it shall be adjourned to another day and time as The Committee may direct provided 21 days' notice is given to all members. If at the adjourned meeting a quorum is not present within half an hour of the time appointed for the meeting, the members present shall be a quorum.
- (iv) The Chair of The u3a shall be the Chairman of the Annual General Meeting at which he/she is present. In the absence of the proposed Chairman, The Committee shall have the power to elect a chairman for the meeting.
- (v) If there is a tied vote the Chairman of the meeting should have a single casting vote.

15. SPECIAL GENERAL MEETING.

The Committee may call a Special General Meeting of the charity at any time if at least one fifth of the members request such a meeting in writing stating the business to be considered. The Business Secretary shall call such a meeting. At least 21 days notice shall be given. The notice must state the business to be discussed. There shall be a quorum when 10% of the members are present. Accidental omission to give notice to any member shall not invalidate the proceedings. If within half an hour from the time appointed for the meeting a quorum is not present the meeting shall be dissolved.

16. SPECIAL CIRCUMSTANCES

Under special and unusual circumstances, if it is impossible to hold a General Meeting, Special Meeting or Annual General Meeting in person, which requires members to vote, a virtual meeting may be convened, providing the required notice is given to members, with the sole aim of displaying good governance. Postal voting will be possible upon application in writing to the Business Secretary.

Voting will be done electronically by using the polling system, which is very straightforward. The process will be explained at the time, to participating members, should the need for this procedure arise.

If a member loses connectivity he or she can return and vote because the vote will relate to documents previously circulated and will not be solely reliant on any discussion on the day.

17. ALTERATIONS TO THE CONSTITUTION

- (i) Subject to the following provisions of this clause, the Constitution may be altered by a resolution passed by not less than two thirds of the members present and voting at an Annual or Special General Meeting. The notice of the Annual General or Special Meeting must include notice of the resolution, setting out the terms of the alteration proposed.
- (ii) No amendment may be made to clause 1 (the name of the charity) clause 3 (the Objects clause) clause 17 (the dissolution clause) or this clause without the prior consent in writing of the Charity Commissioners.
- (iii) No amendment may be made which would have the effect of making the Charity cease to be a charity at law.

The Committee shall promptly send to the Charity Commission a copy of any amendment made under this clause.

18. DISSOLUTION

If The Committee decides that it is necessary or advisable to dissolve The u3a it shall call a Special General Meeting of all members of The u3a, of which not less than 21 days' notice (stating the terms of the resolution to be proposed) shall be given. If the proposal is confirmed by a three quarters majority of those present and voting The Committee shall have power to realise any assets held by or on behalf of the Charity. Any assets remaining after the satisfaction of any proper debts and liabilities shall be given or transferred to other such local charitable institution or institutions having objects similar to the Objects of The u3a as the members of The u3a may determine or to the Third Age Trust Registered Charity No. 288007. A copy of the statement of accounts for the final accounting period of The u3a must be sent to the Charity Commission.

19. ARRANGEMENTS UNTIL FIRST ANNUAL GENERAL MEETING.

Until the first Annual General Meeting takes place this constitution shall take immediate effect as if references in it to The Committee were references to the persons whose signatures appear at the bottom of this document.

This constitution was adopted on 9th September 2020

by the persons whose signatures appear below.

Signed: Committee members present at the virtual meeting:

Joy Ellery Roger Brimble Paul Smith David Apps

Jacqueline Harriott Linda Grigsby Margaret Green Clifford Brett

20. ADOPTION OF CONSTITUTION

This constitution was adopted by the membership at an SGM on 9th September 2020 and I certify that this is a true copy.

Signed: *Jennifer Wilson*

Name: Jennifer Wilson

Position: Chairman

Date: 9th September 2020